BOUSTEAD PLANTATION BERHAD (1245-M)

SAFETY AND HEALTH POLICY

We at Boustead Plantations Berhad are committed towards providing a safe and healthy workplace for our employees and stakeholders, including our visitors, customers, contractors and others who may be affected by our activities.

We believe that safety and health are the shared responsibilities of both employer and employees.

To this end, the Management is fully committed to:

- Comply with the relevant laws and legislations and industry and corporate requirement.
- Provide and maintain a safe and healthy workplace.
- Integrate a safe and healthy work culture in all aspects of our operations and business.
- Create awareness and promote communication on safety and health at workplace.
- Ensure continuous improvement to our safety and health procedures and guidelines.

Our employees on their part, are expected to:

- Work in a safe and healthy manner.
- Adhere to the relevant safety and health policies and procedures.
- Adopt, support, and promote a safe and healthy work culture at the workplace.
- Report any unsafe conditions that come to their attention at work.

As responsible Company and employer, we will continue to make a positive safety and health culture as an important agenda for the benefit of our employees and our stakeholders.

ZAINAL ABIDIN SHARIFF
Chief Executive Officer
12th July 2021